

NOTICE IS HEREBY GIVEN that the 22nd Annual General Meeting of **the British Biathlon Union** (the "BBU"), will be held at 17:45 CET on Saturday 2nd February 2019 at the Kurhaus, Ruhpolding, Germany for the following purposes:

As INTRODUCTORY business:

1. Welcome by the Board.

As ORDINARY business:

2. Acceptance of the Minutes of the 21st AGM held on 15th September 2018.*
3. Matters arising from item 2.
4. To receive the Chairman's Annual Report on behalf of the Board.*
5. To receive the Accounts for the year ended 30th June 2017.*
6. To receive the Accounts for the year ended 30th June 2018*
7. To reappoint Messrs King, Morter, Proud & Co as Auditors, and to authorise the Directors to fix their remuneration.

* Pre-published on BBU website: www.britishbiathlon.com

Election of Directors:

8. To ratify the appointment of the following Directors, each by separate vote, as Appointed Directors pursuant to Article 18.6 of the BBU Articles of Association:
 - 8.1. Roddy Christie
 - 8.2. Brigadier John Mead
 - 8.3. Elizabeth Sedgwick
 - 8.4. Rich Crawford
 - 8.5. Sarah Greig
 - 8.6. Carl Carrier
9. Two posts of Elected Director are currently vacant. The Board would be keen to fill at least one of these posts and an application has been sent out to all members along with this agenda. Notice of candidates will be posted 14 days prior to the AGM.

As SPECIAL Business:

10. To pass the following resolutions which will be proposed as a single SPECIAL RESOLUTION relating to proposed changes to the Articles of Association. All changes can be seen in full in the proposed new Articles of Association (sent to all members and available on the BBU website) and members are requested to familiarise themselves with the changes prior to the AGM. They are summarised below:
 - 10.1. To alter the definitions section regarding the Athletes' Representative to allow that person to attend a meeting either in person or via phone or any other appropriate technology:
 - 10.2. Delete Articles 8.2, 8.3, 8.4 relating to committees.
 - 10.3. Article 9.2 widens the means of communication.
 - 10.4. Delete Articles 9.3, 9.4, 9.5 relating to collective decisions by Directors.
 - 10.5. Adjustments to Article 13 regarding the chairing of meetings.
 - 10.6. Insert Article 15.1 relating to conflicts of interest in order to give great transparency.
 - 10.7. Delete Articles 17.1.1 to 17.3. Delete 'Rules' leaving just Regulations
 - 10.8. Delete Article 18.2.
 - 10.9. Delete marked up part of 18.4.

- 10.10. Alterations regarding the Appointment of the Chairman as marked up in 18.5.
- 10.11. Deletion in 19.1. Deletion in full of 19.3.
- 10.12. Deletion in 20.1.9.
- 10.13. Insertion in 25.1.
- 10.14. Deletion in 26.1.
- 10.15. Deletion in full of 28.2.
- 10.16. Insert 31.2
- 10.17. Insert 32.2.5
- 10.18. Delete 37.2 to 37.5 inclusive
- 10.19. Alteration to 38.2.
- 10.20. Alteration to 40.1.2
- 10.21. Deletion in 40.2.3
- 10.22. Deletion in full of 40.3 to 40.6 inclusive.
- 10.23. Alteration in 41.1.
- 10.24. Deletion in full of 41.3 and 41.4.
- 10.25. Alterations in Article 42 regarding 'communication'.
- 10.26. Alterations in Article 45.1.
- 10.27. Deletion of Articles 45.1 to 45.5.
- 10.28. Alterations in 46.1.
- 10.29. Change of 'director' to 'Director(s)' throughout the document.

As CLOSING business:

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- 11. External agencies reports including the International Biathlon Union (IBU), British Olympic Association (BOA) & UK Sport.
- 12. 2018/19 Season Update
- 13. Athlete Development Plan 2019-20
- 14. Membership Update
- 15. Financial Statement on accounts and budget to January 2019, including BBU Lottery.
- 16. Any matters arising pertaining to the business of the BBU not previously reported or discussed.
- 17. Chairman's closing comments.

By order of the Board

R.B.R Christie
Company Secretary
12 December 2018

Registered in England & Wales
No: 3270191

Registered Office:
Kings Arms Vaults, Watton, Brecon,
Powys, Wales, LD3 7EF
