



**British
Biathlon
Union**

**MINUTES OF THE 22nd ANNUAL GENERAL MEETING (AGM)
OF THE BRITISH BIATHLON UNION (BBU)**

held at the Kurhaus, Ruhpolding

at 17:45 CET on Saturday 2nd February 2019

PRESENT:

BBU BOARD

Rob Weighill CBE	(RW)	Chairman
Roddy Christie	(RC)	Secretary General
Carl Carrier	(CC)	Development Director
John Mead	(JM)	Military Representative and Director
Rich Crawford	(RCr)	Finance Director
Elizabeth Sedgwick	(ES)	Director
Sarah Greig	(SG)	Director
Iain Sheridan	(IS)	Hon Legal Advisor (non-voting)
Jock Inkster	(JI)	Member Elected Director (elected during meeting)

37 BBU Members (and 4 non-voting observers) were also present.

*No Postal or Proxy votes had been received,
thus the number of votes cast represents those attending the AGM in person.*

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ITEM 1 - INTRODUCTORY business

1. The Chairman, RW, welcomed all the members to the meeting and thanked them for taking the time to and take part in the AGM. He also stated that it was likely that future AGMs would take place in Ruppolding, at least for the foreseeable future.

ITEM 2 - ORDINARY business

2. Minutes of the 2018 AGM. The Minutes of the 20^{1st} AGM (held on 15th September 2018) were accepted.

3. Matters Arising. There were no matters arising from Item 2.

4. Chairman's Annual Report. RW gave a brief summary of his annual report, highlighting some of the recent successes and offered public thanks to the board for their work. The full report was published previously on the BBU Website.

5. Accounts ending 30th June 2017. These were unanimously accepted.

6. Accounts ending 30th June 2018. These remain in draft awaiting completion, therefore the acceptance of these was deferred to the next AGM.

6. Appointment of Auditors. Messrs King Morter Proud & Co of Brecon were reappointed as Auditors unanimously.

7. Election of Directors. The following were elected as directors:

Roddy Christie	For 32 Against 5
John Mead	For 33 Against 4
Elizabeth Sedgewick	For 37 Against 0
Richard Crawford	For 33 Against 4
Sarah Greig	For 33 Against 4
Carl Carrier	For 28 Against 9

8. Member Elected Director. Jock Inkster was the only candidate for this post and was duly elected **37 For and 0 Against.**

ITEM 4 - CLOSING business

9. RW and RC outlined the changes to the articles, highlighting the desire to embrace technology where possible, to tidy them up where appropriate and suggested the opening of voting membership to other nations. RW also stated that with recent revisions in governance and codes of conduct within UK sport, it is important that the BBU's articles reflect these changes such that they can be adapted and remain relevant. The articles were passed **33 For and 4 Against**, with the exception of Article 28.2, which will remain unchanged pending further investigation by the board. This means that non-British members will continue not to have a vote.

ITEM 3 - CLOSING business

9. External Agencies. RW stated that there was little to update on external agencies, with the exception of the IBU, whose Secretary General has just resigned along with a couple of key staff. The ramifications of this are unknown at this stage though likely to be part of a wider organisational change taking place in the IBU.

10. Season 2018/19 Update. RC gave the following verbal update:

Sport:

- Selection races took place in Geilo, NOR at the beginning of December, run by Marcel Laponder and an IBU Cup team consisting of: Adam Williams, Adam Peacock, Brett Stephens, Holly Rees-Lay, James Smith, Miles Cawood and Vinny Fountain were selected.
- Adam Williams, Holly Rees-lay and Vinny Fountain attended IBU Cups 2 and 3 supported by Mike Lay and Miles Cawood attended IBU Junior Cup 2 and was joined by Shawna Pendry for IBU Junior Cup 3, both supported by Kev Kane.
- Adam Peacock, Brett Stevens and James Smith attended IBU Cup 5 in Arber, GER, supported by Joe Brooks.
- RC publicly thanked Marcel, Mike, Kev and Joe for their support without which there would have been little capacity to attend the IBU Cups.
- Shawna Pendry will compete at the European Youth Olympic Festival in Sarajevo, BIH in February, supported by Ian Pendry.
- We will send a team consisting of Adam Williams, James Smith and Vinny Fountain to the OECH in Minsk, followed by IBU Cups 7 and 8 in Otepaa, EST and Martell, ITA respectively, supported by Joe Brooks and Marcel Laponder.
- Miles Cawood and Shawna Pendry will attend JOECH in Susjoen, NOR supported by Ian Pendry.
- Finally, we will send Titus Clark, Tristan Marshall and Jake Bell to the Future Stars event in Ostersund, SWE

Comments:

- Lee Jackson stated that he felt that the selection process was a bit 'wishy-washy' and there had been disparity between the manner in which it was conducted and what was actually needed. He suggested that an accuracy test in -14 was not a good demonstration of shooting, that a 'no powder' policy meant the field was not equally matched. Finally, he suggested that the races should have been earlier to allow athletes to take part in IBU Cup 1 and get more opportunities to get points and for BBU to receive money from IBU.
 - RW responded that, the points were all valid and would be taken on board. He asked that these be communicated formally to the board (email) in order that they are properly captured and used for future selections. RW also recommended that should valid observations be made during training, selection or at races themselves then immediate communication to the Sec Gen (and/or other members of the Board) should occur.
 - RC dispelled the myth that attendance at IBU cups was cost neutral, which it is certainly not.
- The selection process was discussed at length with a number of demands for a clearer methodology which also appropriately weighted performance at the National Championships. The BBU undertook to consult on the matter with feedback encouraged to be sent to Sarah Greig (Manager@BritishBiathlon.com) to further develop a 'selection methodology' with Carl Carrier.

Admin:

- Membership has risen to c370, which has brought with it a significant benefit to members in the form of insurance and a t shirt, as well as a needed second revenue stream for the BBU.
- The Website has some significant challenges and will be given a revamp over the next two months.
- Linked to the website will be a shop selling biathlon-related merchandise.

11. Athlete Development Plan 2019/20. Carl Carrier outlined a proposed athlete development plan for athletes in 2019/20. It would involve employing a full-time coach for the team and offering a training programme that would be taken on at full, medium or low intensity, depending on the availability of the individual(s). It is hoped that this will run complementary to the Army development plan also under development. The BBU will publish a detailed plan in the next month and will also write formally to BANSC

requesting participation of certain athletes from the military. (A meeting with current International athletes took place the day after the AGM to ascertain interest and likely commitment).

Comments:

- Adam Williams asked when more details of the programme could be expected. RC responded that the aim was for the various courses of action to be available by the end of February with a decision by the end of March.
- Mark Goodson asked whether the post of coach would be publicly advertised as before. RW said the board would consider it and enquiries undertaken to determine whether this is a legal requirement.
- The development overlap and progression between the Army / Armed Forces and BBU still needs clarity. An Army policy proposal for the ASCB is the first important step. As above, the BBU aspiration is also to run an affordable development programme. Once the Army position is clear, boundaries can be set that maximise the opportunities and potential of athletes - military, but also civilian. A paid coach will have a role throughout this continuum.

12. Membership Proposal. No further update on this beyond that stated above, though RC would be grateful for any feedback on this as it was clear that there were areas for improvement for next year's membership.

13. Financial Report. The Finance Director briefed the following outline financial update:
- The BBU was spending approximately 70% of revenue on athletes and sport and only 30% on administration a ration that we aim to sustain.
 - BBU is projected to receive no funds from military sources in this financial year.
 - The increase in membership provided a useful second revenue stream to substitute the diminishing military funding.
 - The full financial report can be found in the attached presentation.

14. Any other Business.

15. Closing Remarks. There were no further points and RW thanked the members for their attendance at the meeting.

The Meeting closed at 19:00 CET.

Signed by: *Rob Weighill* (E-Signed)

Chairman
British Biathlon Union

Date.....08/03/2019.....