



**British
Biathlon
Union**

100th Board Meeting of the British Biathlon Union
held via a Zoom Call
at 1800-2000 on Tuesday 8 June 2021

Minutes for The 100th Board Meeting of the British Biathlon Union 8 June 2021

PRESENT

Rob Weighill	(RW)	Chairman
Elizabeth Winfield	(EW)	Secretary General
Carl Carrier	(CC)	Development Director
Richard Crawford	(RCr)	Finance Director
John Mead	(JM)	Director
Elizabeth Sedgwick	(ES)	Director
Sarah Greig	(SG)	Director
Iain Sheridan	(IS)	Honorary Legal Representative
Jock Inkster	(JI)	Member Elected Director
Roddy Christie	(RC)	Director

APOLOGIES

Rich Adams (RA) Vice Chair

	ITEM	ACTION
ITEM 1	Chairman's Opening Remarks 1. The Chairman opened the meeting and welcomed all the Board Members. He thanked all for their efforts over the previous months and set a focus for the meeting around income generation.	
ITEM 2	Virtual AGM Alignment 2. The Board were content with the AGM presentation and tested the virtual voting system. EW agreed to make minor adjustments to the presentation and insert a short video. Full Presentation can be viewed here; AGM 2021 Presentation 3. EW Updated on External Agency Partnerships and Collaborations; a) IBU . The BBU has been heavily involved in an IBU consultation period around their 2026 Strategy, joined their training sessions and engaged in the development space, with a grant submitted for support. b) UK Sport . The BBU had the opportunity to speak with their CEO who was extremely positive in regards to the BBU's progress and development. The BBU has now joined the Milan Cortina 2026 funding cycle and worked closely with UK Sport on their health	EW

	<p>check, situational analysis and collaborative winter sports initiatives. Their pathway Teams have also advised on the Talent Campaign to ensure the opportunity is maximised.</p> <p>c) BOA. Relationships with the BOA have increased as we build up to the Olympics and the European Youth Olympic Games in 2022. Long lists are complete, preparations and planning calls ongoing and an Olympic Solidarity Grant for the BBU has been approved by the BOA and submitted to the IOC.</p> <p>d) GBS. The BBU has been working in collaboration with GBS Nordic on their Talent campaign, and the Chairman is exploring other opportunities to work together.</p> <p>e) NF Partnerships. The BBU is starting to build partnerships with other Nations, in particular conversations are developing with the Canadian NF.</p> <p>4. Financial Updated. The Board thanked RCr for providing a comprehensive update. It was noted the impact of COVID had reduced BBU membership, increased costs through testing and also with no military competitions it had led to the BBU covering the full season costs of training and events.</p>	
<p>ITEM 3</p>	<p>Income Generation</p> <p>5. Grants. EW reported that the National Lottery Grant had not been successful, but further grant submissions had gone in through the BOA for \$30K and to the IBU for €20K. A NF Partnership Grant was also being considered through the IBU.</p> <p>6. Sponsorship discussions are in the early stages with two organisations, but it was agreed that RW,EW, IS and RA would meet to reignite the sponsorship campaign ran prior to COVID. It was noted there had been a number of small and generous donations from individuals that are passionate about the sport.</p> <p>7. It was noted that should significant income be received, we should consider our reserve policy to ensure resilience in the pathway ahead.</p> <p>8. IS suggested we should target a vehicle sponsor to allow all Teams to effectively operate, reduce costs and provide a platform for sponsors to advertise on. An electric vehicle should be considered to align with the environmental drive across Winter sports. It was agreed this would be discussed at the sponsorship meeting.</p> <p>9. It was agreed that Anna Brighton Watt is elected onto the BBU Board of Directors. Proposed by EW and Seconded by CC. EW agreed to complete all the required paperwork.</p>	<p>EW/RA/RW/IS</p> <p>EW</p>
<p>ITEM 4</p>	<p>Operational Update</p> <p>10. The Elite Programme under Ilario Maddalin, are training from a Ruhpolding base, with monthly scheduled camps. They are currently in Obertilliach on a training block.</p> <p>11. The Performance Programme under Marc Walker are running a full time hybrid programme with monthly centralised camps currently running out of Bicester with oversight on their remote training. This structure is designed to allow the balance of education/ work and training.</p> <p>12. The Development Programme. The Talent Campaign will feed the programme once it culminates at the British Championships. There were 200 applicants and following the first 2 phases there are 80 Athletes still</p>	

	<p>being considered for phase 3.</p> <p>13. There are now 7 British Athletes living abroad and training under local structures and clubs within their home country. These Athletes are being managed by Iris Pessey and we hope that they will represent the BBU at the Youth & Junior World Championships in 2022.</p>	
ITEM 5	<p>Governance and Policy</p> <p>14. EW reported that much work had been completed in this space to ensure a firm base for the BBU to accelerate forward. EW identified two areas where it was agreed she would develop; a communications plan and sponsorship policy.</p> <p>15. The Board agreed the following policies that were circulated ahead of the meeting;</p> <ul style="list-style-type: none"> I. Selection Policy 21/22 II. Sustainability Policy III. Equality, Inclusion and Diversity Policy IV. Gender Equality Policy V. Whistleblowing Policy VI. Mental Health Policy VII. Grievance and Discipline Policy VIII. Athlete Code of Conduct IX. Anti-Doping Policy X. Conflict of Interest XI. Data Privacy Policy 	EW
ITEM 6	<p>AOB</p> <p>16. JM resigned as a BBU Director and the Chairman thanked him for his effort and contribution to the organisation over his tenure.</p>	EW
ITEM 7	<p>Date of Next Meeting</p> <p>17. EW agreed to circulate dates for a September Board Meeting.</p>	EW

Rob Weighill (e-signed)



Maj Gen (Retd) Rob Weighill CBE
Chairman
British Biathlon Union

Elizabeth Winfield
Secretary General
British Biathlon