



**British
Biathlon
Union**

**25th AGM of the British Biathlon Union
held via a Zoom Call
at 1800-2000 on Monday 15 August 2022**

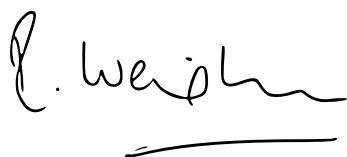
Minutes for The 25th of the British Biathlon Union 15 August 2022

ITEM	ACTION
As INTRODUCTORY Business:	
ITEM 1	Welcome by The Board 1. The AGM opened with a short video and some virtual Zoom etiquette. The electronic voting and the use of 'Menti' to gain members feedback was explained. The Secretary General stated she had received no proxy votes. 2. The Chairman opened the AGM and welcomed all BBU Members to the AGM and thanked them for their continued support. He stated that he was pleased that the strategy shared with the members last year had met all the short-term objectives identified and the organisation now looked forward to forging ahead with wider lines of operations. There remains the continued challenges around; cash, capacity and commitment.
As ORDINARY Business:	
ITEM 2	Acceptance of the Minutes of the 24th AGM held on 10 June 2021. 3. There were no issues raised and the minutes were accepted. <i>(Note: Accepted by 94% of the members)</i>
ITEM 3	Matter Arising from Item 2 4. The Secretary General stated there were no outstanding actions from the previous minutes of the 24th AGM. <i>(Note: Accepted by 94% of the members)</i>
ITEM 4	To receive the Chairman's Annual Report on behalf of the Board 5. The Chairman's report was accepted. <i>(Note: Accepted by 100% of the members)</i>
ITEM 5	To receive the Accounts for the year ended 30th June 2021 6. The accounts for the year ended 30 th June 2021 were accepted. <i>(Note: Accepted by 100% of the members)</i>

ITEM 6	<p>To reappoint Messrs King, Morter, Proud & Co as Auditors, and to authorise the Directors to fix their remuneration.</p> <p>7. The Secretary General stated that the Board was pleased with the service they provided and had built a good relationship. The reappointment of the accountants was accepted.</p> <p><i>(Note: Accepted by 94% of the members)</i></p>	
Election of Directors:		
ITEM 7	<p>To ratify the appointment Anna Brighton-Watt Secretary General as Appointed Directors pursuant to Article 23.1 of the BBU Articles of Association.</p> <p>8. The appointment of Anna Brighton-Watt was accepted.</p> <p><i>(Note: Accepted by 94% of the members)</i></p>	
ITEM 8	<p>To ratify the appointment Ben Freer as Appointed Directors pursuant to Article 18.2.5 of the BBU Articles of Association.</p> <p>9. The appointment of Ben Freer was accepted.</p> <p><i>(Note: Accepted by 88% of the members)</i></p>	
ITEM 9	<p>To Elect Andrew Millar Member Elected Director in accordance with 26.1 of the BBU Articles.</p> <p>10. The Secretary General stated that no other nominations had been received for the position and therefore the vote was to Elect Andrew Millar for a second term as Member Elected Director. The appointment of Andrew Millar was accepted.</p> <p><i>(Note: Accepted by 88% of the members)</i></p>	
As Closing Business:		
ITEM 10	<p>External Agencies.</p> <p>11. The Secretary General updated on external agency partnerships and collaborations;</p> <ul style="list-style-type: none"> a) IBU. The BBU has received three IBU grants for development for; Female participation in the World Junior and Youth Championships, the talent programme, and an in-schools programme. Also two spaces on the IBU Academy Coaches Programme were allocated, a materials grant approved and two places on the Junior IBU Camp were also approved. b) UK Sport. The BBU was part of the UK Sport Milan Cortina 2026 funding cycle and worked closely with UK Sport on their health check, situational analysis and collaborative winter sports initiatives. The BBU unfortunately received news of no investment from UK sport ahead of the meeting. c) BOA. The relationships with the BOA remains positive and engaged despite no representation at the recent Olympic Games. 	

	<p>Selection and participation at the European Youth Olympic Winter Festival 2023 is currently being discussed and selection and long lists are soon to be submitted. It will then look forward to the Youth Olympic Festival 2024 as the next major event.</p> <p>d) NF Partnerships. Through the Secretary Generals IBU Executive Board Campaign relationships are being built across the Federations. This has given access to Regional Events and more collaborative initiatives. The partnership with Biathlon Canada continues and 19 Athletes will head out to Canada to train and compete with the Canadian Development Squad at the end of the Summer.</p>	
<p>ITEM 11</p>	<p>Financial Update as at 30th June 2022</p> <p>12. The Secretary General gave an overview of the FY 1 Jul 21 - 30 June 22;</p> <p>a) Income received of £307,526. Generated largely through the IBU, BBU Membership and Athlete subscriptions. This shows an increase of nearly 200% since last season, due to the increase in Athletes training and competing with the BBU, and therefore an increase in Athlete contributions. Note: All income generated in year was spent; the BBU just received a £30K grants for the season 22/23 at the end of June 22 that was included in these figures.</p> <p>b) Expenditure of £273,115. With overheads remaining consistent from previous seasons this shows a significant increase in expenditure on athlete training and activity. It represents the amount of training serials the BBU are now running.</p> <p>13. Finances do remain a challenge and following the lack of investment from UK Sport the BBU launched through a new charity fund the 'Two Hundred Thousand Campaign'. This campaign is looking for 100 Companies to give £1000 and a 1000 individuals to £100. It has had some traction, but the Secretary General asked for members to get behind the campaign.</p>	
<p>ITEM 12</p>	<p>Season Review 2022/23.</p> <p>14. The Development Director Carl Carrier shared;</p> <p>a) Foundation - The second talent campaign has run throughout the summer under Coach Scott Dixon. Ten Athletes have been selected to go forward to three on-snow camps this winter. An in-school winter schedule will also run, along with continuing to strengthen connections with the UK roller ski clubs which have been built throughout the GB Roller Ski Summer Series.</p> <p>b) Performance – Under Coach Marc Walker, nine Athletes from last year's talent programme were selected to join monthly camps with remote Coach supervision between camps. This allowed the balance of education and training. Under Coach Iris Pessey she has managed and coordinated training with overseas Athletes and their home nation support to ensure a positive summer programme for six Athletes. All these Athletes will attend British selection races to secure either a place on the IBU Junior Cup or</p>	

	<p>OPA Races Series. It will therefore be a full male and female IBU Junior Cup Team.</p> <p>c) Elite – Our two senior Athletes will compete on the IBU Cup this season and have been on full time programmes in Norway and Canada.</p>	
ITEM 13	<p>Membership Update.</p> <p>15. The membership continues to prove a great insurance option for members and despite the rise in insurance costs it does generate some income. It is hoped with a COVID free Winter ahead the BBU can generate the membership numbers of previous seasons.</p>	
ITEM 14	<p>Any Matters arising pertaining to the business of the BBU not previously reported or discussed.</p> <p>16. It was raised by the Athlete body to consider an Athlete Mentorship Programme. The Secretary General agreed to look into this with the plan to have something in place for the start of next season at the latest.</p> <p>17. Athletes also raised that they would like to understand the winter programme and selection for different levels of competition. The Secretary General stated that the Winter Plan, subscriptions and the selection policy would be circulated by the end of September and an Athlete zoom meeting for Q&A would be scheduled.</p> <p>18. The Board acknowledge the hard work and commitment from the former BBU Legal Counsel Iain Sheridan and Vice Chairman Richard Adams who have resigned from their roles on the BBU Board.</p>	Secretary General
ITEM 15	<p>Chairman's Closing Comments</p> <p>18. The Chairman thanked the members again for their support, reiterated the challenges of cashflow, capacity and commitment and looked forward to sharing insights from this exciting winter ahead.</p>	



Maj Gen (Retd) Rob Weighill CBE
Chairman
British Biathlon Union



Elizabeth Winfield
Secretary General
British Biathlon