



**26th AGM of the British Biathlon Union
held via a Zoom Call
at 1900 -2000 on Monday 18 September 2023**

Minutes for The 26th of the British Biathlon Union 18 September 2023

ITEM	ACTION
As INTRODUCTORY Business:	
ITEM 1	<p>Welcome by The Board</p> <p>1. The Secretary General (SG) welcomed everyone and stated she had received no proxy votes and only one nomination to stand for Member Elect; Jock Inkster. The SG informed the Members that votes would be done via a zoom poll for each item that required a vote.</p> <p>2. The Chair opened the AGM and welcomed all BBU Members to the AGM and thanked them for their continued support. He stated that he was pleased with the direction of travel for the BBU and the continued support from its members. Our greatest challenge and risk is with generating income and that would be the Board's priority in the season ahead.</p>
As ORDINARY Business:	
ITEM 2	<p>Acceptance of the Minutes of the 25th AGM held on 15 August 2022.</p> <p>3. There were no issues raised and the minutes were accepted.</p>
ITEM 3	<p>Matter Arising from Item 2</p> <p>4. The Secretary General stated the only outstanding action from the previous minutes was to consider an Athlete Mentorship Programme and the SG agreed to take this away as an action.</p> <p style="text-align: right;">SG</p>
ITEM 4	<p>To receive the Chairman's Annual Report on behalf of the Board</p> <p>5. The Chairman's report was accepted.</p>
ITEM 5	<p>To receive the Accounts for the year ended 30th June 2022</p> <p>6. The accounts for the year ended 30th June 2022 were accepted.</p>
ITEM 6	<p>To reappoint Messrs King, Morter, Proud & Co as Auditors, and to authorise the Directors to fix their remuneration.</p> <p>7. The Secretary General stated that the Board were pleased with the service they provided and had built a good relationship. The reappointment of the accountants was accepted.</p>

Election of Directors:		
ITEM 7	<p>To ratify the appointment Eliot Glover as BBU Legal Representative pursuant to Article 26.0 of the BBU Articles of Association.</p> <p>8. The appointment of Eliot Glover accepted.</p>	
ITEM 8	<p>To re-elect Jock Inkster as Member Elected Director pursuant to Article 18.2.6 of the BBU Articles of Association.</p> <p>9. The appointment of Jock Inkster accepted.</p>	
ITEM 9	<p>10. The BBU Members passed the following resolutions relating to proposed changes to the Articles of Association.</p> <p>a. Term increased from 2 -4 years; 19.1 Subject to Article 27, each Elected Director shall serve a regular four-year term in office from the meeting at which they are elected Director. 19.2 The election for the office of Elected Directors shall be conducted in accordance with Article 26.19.3 Elected Directors shall be eligible for re-election on one further occasion for up to four years, save in exceptional circumstances outlined in Article 19.4.</p> <p>b. Align the membership categories to those on the website; 28.1 The Company may have multiple classes of Members including non-voting membership classes for individuals wishing to support the Company but not wishing, or eligible to gain the rights and benefits of a Voting Member. In addition to different classes, the Board may also provide for different types of memberships, such as Supporter, Full and Platinum and may prescribe such eligibility criteria applicable to the different classes and or types of membership as it may reasonably determine.</p> <p>c. To clarify voting for those in person and virtually attending the meeting; 33.1.1 that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting, whether present in person or by video conference or equivalent and able to vote, during the meeting, on resolutions put to the vote at the meeting, and 33.1.2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.</p> <p>d. Increased quorum from 7 to 10; 34.1 Ten Voting Members present in person shall be a quorum.</p> <p>e. Chairman and Vice Chairman revised to Chair and Vice Chair throughout the document.</p>	

As Closing Business:

ITEM 10	External Agencies. 11. The SG updated on external agency partnerships and collaborations; a. IBU. The IBU remains on track to deliver on their 2026 objectives and has begun reaching out to 2030. They have conducted a number of in-person regional meetings to really understand the National Federations in order to shape the next phase of their strategy. This has included the integration of Para Biathlon and looking for initiatives to take the para sport forward. The IBU has also support the BBU through grants, access to education, coaching qualifications, junior camps and more. b. UK Sport. The BBU was part of the UK Sport Milan Cortina 2026 funding cycle but unfortunately no investment from UK sport was made. The SG stated following this season there would be the opportunity to reapproach UK Sport with some evidence based on the positive performance trajectory. c. BOA. The relationships with the BOA remains positive and engaged around the Youth Olympic Games and will soon transition to a Milan Cortina 2026 Olympic and Paralympic focus.	
ITEM 11	Financial Update as at 30th June 2022 12. The SG gave an overview of the FY 1 Jul 22 - 30 June 23; Income received of £313,821.31. Generated largely through the IBU, BBU Membership and Athlete subscriptions. 13. Expenditure of £308,941.91. With overheads remaining constant from previous seasons this shows a significant increase in expenditure on athlete training and activity. It represents the amount of training serials the BBU are now running, but also highlights an area of weakness in limited cashflow and the BBU must consider having some reserves to manage this.	
ITEM 12	Season Review 2022/23. 14. The Development Director Carl Carrier shared; a. We have gone through a major age shift over the last few years with the average age of a British biathlete plummeting into the mid-teens which is really promising for the growth of the sport. We have again increased athletes from 10 athletes competing on the IBU race series in the 21/22 season to 17 athletes in the 22/23 season with the Junior cup start places being over subscribed meaning we, as hoped, have had to start competing at the OPA level of competition to ensure quality international racing for our up-and-coming athletes. b. We represented GBR at every level of championship event which included European champs, senior and Junior, World Champs, senior Junior & Youth. (The biggest ever Junior & Youth squad ever) and the European Youth Olympics. c. Our nations ranking is currently: <ul style="list-style-type: none">• Senior men – 31st (down from 28th but we only had 1 male athlete compared to 2 last season)	

	<ul style="list-style-type: none"> • Senior women 34th (down from 24th but we only had 1 woman for tri 1 and lost long standing Athlete Amanda Lightfoot) • Junior men 22nd (up from 27th) • Junior women 20th (up from 34th) <p>d. From a purely sporting aspect, our big take away is that none of our relay teams were lapped this season which might not sound like a big deal but those who have a deeper knowledge of the sport will understand this is some feat and is such a positive base to build on. The uptake has somewhat been from the fruits of our initial TID campaign in 2021 and we have 2 other waves of TID athletes quickly developing their skills to push the level even higher.</p> <p>e. We have also increased our coaching cadre up to a team of 10 coaches from various countries including UK, France, Germany, Italy, Norway & the Ukraine.</p> <p>f. Looking forward to the next season we see no reason to expect further growth at all levels of competition with some Junior athletes moving into the Senior category and the next wave of TID athletes hitting the biathlon start line with our main aim to compete at every level of championship event again and field a maximum team of 16 athletes at the Youth & Junior World Championships and being able to field a mixed relay team at the Youth Olympics Games in South Korea.</p>	
ITEM 13	<p>Membership Update.</p> <p>15. The SG stated that the membership continues to prove a great insurance option for members and despite the rise in insurance costs it does generate some income. The insurance policy itself has prove to service the BBU Members well with reports of an efficient and effective claims procedure.</p>	
ITEM 14	<p>Any Matters arising pertaining to the business of the BBU not previously reported or discussed.</p> <p>16. Carl Carrier the Development Director recognised the Biathlon Master Team that have continued to represent GBR proudly each year and we continue to support where we can.</p> <p>17. The SG thanked the Athletes for their feedback and stated as an agile organisation we continue to be able to quickly adapt to feedback in order to improve camp delivery and competition. Financial concerns remain the biggest burden for Athletes and their families and we continue to work hard to try and tackle this.</p>	
ITEM 15	<p>Chairman’s Closing Comments</p> <p>18. The Chairman thanked the members again for their support, reiterated the financial challenges we collectively need to address and looked forward to sharing insights from this exciting winter ahead.</p>	

A handwritten signature in black ink, appearing to read 'R. Weighill', with a horizontal line underneath.

Maj Gen (Retd) Rob Weighill CBE
Chairman
British Biathlon Union

A handwritten signature in black ink, appearing to read 'Elizabeth Winfield'.

Elizabeth Winfield
Secretary General
British Biathlon