106th Board Meeting of the British Biathlon Union held via Zoom

1930-2100, 14 March 2024

PRESENT				
	Rob Weighill	(RW)		Chairman
	Elizabeth Winfield	(EW)		Secretary General
	Carl Carrier	(CC)		Development Director
	Sarah Grieg	(SG)		Director
	Jock Inkster	(JI)		Member Elected Director
	Roddy Christie	(RC)		Director
	Elizabeth Sedgwick	(ES)		Director
	Eliot Glover	(EG)		BBU Legal Representative

APOLOGIES

Anna Brighton watt	(AB)	Director
Andrew Miller	(AM)	Member Elected Director

ITEM		ACTION
ITEM 1	**Chairman's Opening Remarks** 1. The Chair open the meeting and thanked everyone for their support across an extremely busy winter where the BBU continues to make a mark and grow.	
ITEM 2	**Matter Arising From Previous Minutes** 2. The BBU Accounts are still to be finalised and EW agreed to chase. All other outstanding items will be covered in agenda	**EW**
ITEM 3	**Season Update** 3. The Secretary General updated around the IBU 2030 Strategy that was presented at the Presidents Meeting last month. It continues to build on the great foundation set with priorities around 'closing the gap' and developing a modern, sustainable sport and event concept. EW agreed to share the slides with the Board. 4. CC reported on another successful winter with significant success across all levels of the programme, and a great depth to the team that is now demonstrating great potential for the future and and ensure start spaces are competitive.	**EW** **CC**

	5. The relationship with the Military is extremely positive and great collaboration occurred this season across all levels of the British Championships. The BBU night race was received very positively and this should be something we try and leverage in the future. We now have 11 Military Athletes on the programme we three looking to full-time train this summer.	**EW**
ITEM 4	**Summer Plan** 6. Following a demand of Athletes keen to full time train and also to build team ethos across all levels, CC & EW are looking at opportunities in France, Norway and Germany. This would be a full-time programme with Junior and TID athletes attending scheduled periods. The main focus is now to finalise a location, secure visa's and ensure a viable budget. CC & EW to report back to the Board.	**CC/EW**
ITEM 5	**Governance & Policy** 7. It was agreed there is a need for a policy review to be complete by September. EG agreed to look at the Grievance Policy and SG the Safeguarding Policy, CC would review the selection policy with the panel and EW would look at the remaining policies. 8. EG reported on the annual UK Anti-Doping review where we need to have an implementation plan and encourage use/awareness. EG will finalise this document. 9. The BBU now has NGB Status and EW agreed to explore what funding options this would now open. 10. The BBU is also now part of the BPA and will look to support Para Biathlon in the future. Now part of the IBU Strategy.	**EG/ SG/ CC/ EW** **EG** **EW**
ITEM 6	**Finance** 11. The EOY Accounts to be circulated outside the meeting. 12. EW gave a financial update. The Board requested greater oversight with quarterly updates to ensure good governance. EW on the Board direction would initiate a third party audit. 13. EW agreed to apply for the next round of IBU Grants with a deadline of the 31 May 24. 14. EW has reached out to Loughborough Sport Business school to explore a possible internship to support sponsorship outreach.	**EW** **EW** **EW** **EW** **EW**
ITEM 7	**AOB** 15. The Board agreed that it would be a great initiative to introduce Athlete Awards for next season. CC agreed to develop his one page document and get feedback from the Athletes.	**CC**
ITEM 8	**Closing Remarks** 16. The Chair thanked everyone for their input and time.	

Maj Gen (Retd) Rob Weighill CBE
Chairman
British Biathlon Union