British Biathlon	**28th AGM of the British Biathlon Union held via a Zoom Call at 1900 -2000 on Sunday 31 August 2025**

Minutes for The 28th of the British Biathlon Union 31 August 2025

	ITEM	ACTION
As INTRODUCTORY Business:		
ITEM 1	**Welcome by The Board** 1. The Chair opened the AGM and welcomed all BBU Members. Thanking the membership for their continued support throughout the year and reflected on another positive season for British Biathlon. The Chair advised members that this would be his final AGM as Chair and that he would be handing over to the newly appointed Chair, John Mead, who would conclude the meeting. He thanked the Board, staff, volunteers, athletes and members for their support during his tenure.	
As ORDINARY Business:		
ITEM 2	**Acceptance of the Minutes of the 27th AGM held on 11 September 2024.** 2. There were no issues raised and the minutes were accepted.	
ITEM 3	**Matter Arising from Item 2** 3.There were no outstanding items raised.	
ITEM 4	**To receive the Chairman's Annual Report on behalf of the Board** 4. The Chairman's report for 2024/25 was accepted.	
ITEM 5	**To receive the Accounts for the year ended 30th June 2024** 5. The accounts for the year ended 30th June 2024 were accepted.	
ITEM 6	**To reappoint Messrs King, Morter, Proud & Co as Auditors, and to authorise the Directors to fix their remuneration.** 6. The reappointment of the accountants was accepted.	

Election of Directors:		
ITEM 7	**To Ratify the Appointment of Jayne Nethercott as Appointed Director pursuant to Article 23.1 of the BBU Articles of Association** 7. The appointment of Jayne Nethercott as an Appointed Director was ratified.	
ITEM 8	**To Ratify the Appointment of John Mead as Director and Chair pursuant to Article 23.1 of the BBU Articles of Association** 8. The appointment of John Mead as Director and Chair was ratified.	
As Closing Business:		
ITEM 9	**External Agencies.** 9. The Secretary General provided an update on external agency partnerships and collaborations: a) **International Biathlon Union (IBU)** The IBU continued to provide significant support to British Biathlon through grants, education, development opportunities and collaborative programmes. It was noted that British athletes had achieved personal best performances across the World Cup circuit during the season, demonstrating the positive progression of the performance programme. Continued collaboration with the IBU would be essential as preparations intensified towards the Milan Cortina Olympic and Paralympic Games. b) **British Olympic Association (BOA) and British Paralympic Association (BPA)** Relationships with both organisations remained positive and constructive. Focus had now moved fully towards qualification opportunities for Milan Cortina 2026, with the aspiration of qualifying at least one male and one female athlete for the Olympic Games and one Athlete for the Paralympics. c) **UK Sport** The BBU had commenced the process of seeking investment and support for the forthcoming cycle through to the 2030 Olympic and Paralympic Games. Discussions remained ongoing and the Board would continue to engage positively with UK Sport regarding future funding opportunities.	**SG**
ITEM 10	**Financial Update as at 30th June 2025** 10. A financial update as at 30 June 2025 was provided to members in attendance. a) The Board reported that the organisation remained financially stable and continued to operate within its planned budget.	

	b) Members were advised that the audited accounts for the year ending 30 June 2025 would be formally presented for approval at the next AGM.	
ITEM 11	**Season Review 2024/25.** 11. The Development Director Carl Carrier shared; a) The season had delivered strong performances across international competition, with athletes achieving a number of personal best results and continuing the positive trajectory of British Biathlon. b) Looking ahead to the Olympic and Paralympic season, the BBU would field athletes across the IBU World Cup, IBU Cup and Junior Cup circuits. c) The organisation would continue to pursue opportunities to secure World Cup wildcard entries in order to maximise international experience and qualification opportunities for British athletes. d) Preparations remained focused on supporting athletes towards Olympic and Paralympic qualification while continuing to strengthen the long-term pathway towards 2030.	
ITEM 12	**Membership Update.** 12. The Secretary General provided a membership update; a) The BBU continued to maintain strong links with its membership base, particularly through its longstanding relationship with the Army and military sporting community. b) Membership continued to provide valuable insurance cover and support services for members. c) The BBU would continue to work closely with Army Nordic and support military athletes through membership services, participation opportunities and insurance provision.	
ITEM 13	**Any Matters arising pertaining to the business of the BBU not previously reported or discussed.** 13. No additional matters were raised by members.	
ITEM 14	**Chairman's Closing Comments** 14. John Mead thanked members for their confidence in appointing him as Chair of British Biathlon. He stated that he was delighted to take on the role and looked forward to supporting the continued growth and success of the organisation. He expressed his enthusiasm for the season ahead and thanked the outgoing Chair	

	for his service and leadership. 15. The Chair thanked all members for their continued commitment and support of British Biathlon and formally closed the meeting.	

John Mead (e-signed)

Lt Gen John Mead
Chairman
British Biathlon Union

Elizabeth Winfield
Secretary General
British Biathlon