112th Board Meeting of the British Biathlon Union held on Zoom

1200-1300, 28 April 2026

PRESENT				
	John Mead	(JM)		Chairman
	Elizabeth Winfield	(EW)		Secretary General
	Carl Carrier	(CC)		Development Director
	Sarah Grieg	(SG)		Director
	Roddy Christie	(RC)		Director
	Andrew Miller	(AM)		Member Elected Director
	Eliot Glover	(EG)		BBU Legal Representative
	Ben Freer	(BF)		Director
	Jayne Nethercott	(JN)		Director
	Jess Arnold	(JA)		Director

Apologies: Jock Inkster

	ITEM	ACTION
ITEM 1	**Chairman's Opening Remarks** 1. The Chair opened the meeting and thanked everyone for their support throughout a busy winter season. He noted that the organisation had achieved significant success on snow during the season whilst continuing to grow and develop in line with the objectives set out within the Target 2030 strategy. The Chair acknowledged the contribution of athletes, coaches, volunteers and staff in delivering another positive year for British Biathlon.	
ITEM 2	**Matter Arising From Previous Minutes** 2. There were no matters arising from the previous meeting that will not be covered within the agenda items for this meeting.	
ITEM 3	**Season Update, Summer Plan & Talent** 3. The Board received a season update that reflected on a very successful seasons. The organisation continued to make strong progress against the Target 2030 strategy, with growing depth across Olympic and Paralympic programmes and continued improvements in international performance. Great Britain secured two men's and two women's World Cup start places, while the wider athlete pathway	

	continued to strengthen with increasing numbers of internationally ranked athletes. 4. The development of both Olympic and Paralympic pathways remained a significant positive for the organisation. The Board noted that a performance review meeting would take place immediately following the Board meeting. The review would inform future selection policy, coaching structures and summer programme planning. Members agreed that this represented an important checkpoint at the start of a new Olympic and Paralympic cycle to ensure resources were being used as effectively as possible. 5. CC reported on the Talent Identification campaign, which had launched the previous month and generated a positive response from more than 75 applicants. Testing had taken place during October and April camps, and a cohort of 25 athletes would now progress through the next phase of the programme. 6. An update from AM was provided on collaboration with Army Nordic. The Board noted that military athletes continued to maximise development opportunities through the partnership. The search for an alternative venue for the National Championships was ongoing; however, Ruhpolding would remain the host venue for the forthcoming season.	
ITEM 4	**Marketing & Sponsorship** 7. The Board received an update on marketing, media and commercial activity. It was reported that the Media Reach submission had now been completed and submitted, with results expected within the following month. 8. The organisation had also submitted entries to the International Biathlon Union Awards across three categories: Gender Equality, Development and Media. 9. The Board discussed commercial opportunities and agreed that dedicated Nordic and Biathlon sponsorship decks should be developed to broaden engagement with prospective partners and sponsors.	**EW** **EW** **EW**
ITEM 5	**Finance** 10. The Board noted that the organisation entered the new season in a stable financial position. Applications for International Biathlon Union grants and collaborative funding opportunities had been submitted. 11. Despite extensive engagement with UK Sport and the Home Nations, confirmation of funding support had not yet been received. It was anticipated that final decisions would be communicated in August. 12. The Board discussed the importance of continuing to diversify income streams through sponsorship, partnerships and external grant opportunities while maintaining close relationships with existing funding partners.	**EW** **EW** **EW**

ITEM 6	**AOB** 13. Anti-Doping.The Board received an update on anti-doping requirements. EG confirmed that the annual anti-doping submission would be completed in accordance with all relevant requirements and objectives. 14. The Board agreed that additional education opportunities should be explored, particularly within the Talent Identification and development pathways, to ensure emerging athletes fully understood their responsibilities. 15. IBU Congress and Elections The Board discussed future engagement with the International Biathlon Union. Members agreed to explore the organisation's capacity to submit a bid to host the IBU Congress in 2028. 16. The Secretary General confirmed an intention to seek election to the IBU Executive Board. The Board expressed its full support for the campaign and agreed that preparatory work should begin to build international relationships and support ahead of the election process.	**EG** **CC** **EW** **EW**
ITEM 7	**Closing Remarks** 17. The Chair thanked members for their contributions and ongoing commitment to the development of British Biathlon. He noted that the forthcoming performance review would provide an important opportunity to align plans and priorities for the new Olympic and Paralympic cycle.	

John Mead

Chair

British Biathlon Union