British Biathlon	29th AGM of the British Biathlon Union held via a Zoom Call at 1200-1300 on Wednesday 21 October 2026

Minutes for The 29th of the British Biathlon Union AGM 21 October 2026

	ITEM	ACTION
As INTRODUCTORY Business:		
ITEM 1	1.The Secretary General (SG) welcomed members to the AGM and confirmed that no proxy votes had been received. A test electronic poll was conducted successfully to confirm voting functionality prior to the commencement of formal business. 2.The Chair, John Mead, welcomed members and reflected on the progress of the organisation over the previous years. He noted that the BBU had moved from a period of organisational survival into one of sustained growth, and highlighted the significant progress made during the Games cycle. Particular congratulations were extended to the three athletes who represented Great Britain at the Olympic and Paralympic Games. 3.The Chair reported that participation numbers, athlete pathways, governance standards and communications had all improved significantly and were aligned with the organisation's strategic objectives towards 2030. Looking ahead, the Board intends to review ambitions towards 2030 and 2034, including Olympic and Paralympic participation and relay qualification opportunities. 4.The Chair highlighted that financial sustainability and commercial development remained priorities for the Board. To support this, the Board will look to strengthen commercial and sponsorship expertise through future Board recruitment. 5.On behalf of the Board, the Chair thanked Carl Carrier for his extensive contribution to the Board over a number of years. Whilst stepping down from the Board, Carl will continue to support the organisation through leadership roles in the performance and development pathway space.	
As ORDINARY Business:		
ITEM 2	6.Acceptance of the Minutes of the 28th AGM held on 31 August 2025	
ITEM 3	7.There were no outstanding matters arising from the previous AGM minutes.	

ITEM 4	To receive the Chair's Annual Report on behalf of the Board 8.The Chair's report was accepted.	
ITEM 5	To receive the Accounts for the year ended 30th June 2025 & 2026 9.The accounts for the year ended 30th June 2025 & 2026 were accepted.	
ITEM 6	To reappoint Messrs King, Morter, Proud & Co as Auditors, and to authorise the Directors to fix their remuneration. 10.The reappointment of the accountants was accepted.	
Election of Directors:		
ITEM 7	11.Andrew Miller remains in post as Member Elected Director. The Board noted that Jock Inkster will be stepping down from his Member Elected Director role and thanked him for his contribution. No nominations were received for election to the vacant position 12.The SG confirmed that the Board intends to recruit additional Directors to address identified skills gaps, particularly within commercial and sponsorship areas. The Board will also engage with members at the National Championships to encourage nominations for the Member Elected Director vacancy for election at a future AGM. The Chair will also attend the National Championships.	
As Closing Business:		
ITEM 8	External Agencies. 13.The SG updated on external agency partnerships and collaborations; a) UK Sport. The SG reported that following an 18-month funding submission process, the BBU had been unsuccessful in securing UK Sport funding for the 2030 cycle on both the Olympic and Paralympic programmes. An appeal has been submitted, primarily to raise concerns regarding the process and support received, although no significant changes to funding are anticipated from UK Sport. b) British Olympic Association (BOA). Following successful Olympic representation, relationships with the BOA continue to strengthen. Planning is underway for future participation at the European Youth Olympic Winter Festival and discussions are ongoing regarding a renewed Olympic Solidarity Grant application to support talent development c) British Paralympic Association (BPA). Following the formal transfer of Para Biathlon responsibilities to the BBU after the 2026 Paralympic Games, engagement with the BPA continues to develop positively d) Home Nations Funding. The SG reported that applications to Sport Wales and Sport Scotland had been unsuccessful. However, Sport England has awarded the BBU £175,000 over the current four-year	

	cycle to support Olympic and Paralympic development activities in England through to 2030 e) International Biathlon Union (IBU). The SG reported continued strong support through grants, collaboration projects, coach education and athlete development opportunities. Successful collaborative projects were noted with Sweden, Slovakia, Canada and Norway. Members were informed that the BBU had also successfully secured the right to host the IBU Congress in Windsor in September 2028. The event will be funded by the IBU and represents an important opportunity to showcase British Biathlon internationally. The SG also reported that British Biathlon had received IBU governance and media bonuses and that Jacques Jefferies was shortlisted for an IBU media award 14.During discussion, Eco Aims informed members that they had submitted a funding proposal to the Royal British Legion relating to biathlon laser rifles as part of Invictus and veteran legacy activity. The Board welcomed the initiative and noted the ongoing collaboration with the Invictus Games Foundation and Birmingham 2027	
ITEM 9	15.The SG provided an overview of financial performance and current cashflow. 16.IBU grants and performance income increased to approximately £410,000 compared with £241,000 in the previous year. This increase reflected both higher athlete participation and the timing of grant payments received within the financial year. 17.Membership and athlete subscription income reduced compared with the previous financial year. This was attributed to increased support being provided to athletes, a slightly lower military membership, and the absence of a Talent Identification campaign during the previous summer period. 18.Team expenditure remained aligned with athlete delivery and competition support, whilst administrative costs remained modest 19.The SG reported a current bank balance of approximately £77,000. Members were advised that this reflected grant income already received for the forthcoming season and the timing of winter bookings yet to be paid 20.The BBU has now consolidated all financial operations into a single bank account and will move fully to Xero accounting software. This will enable a more detailed financial breakdown in future reporting and forms part of the organisation's governance improvements	
ITEM 10	Season Review 2022/23. 21. Carl Carrier reported on the Olympic programme review for the 2025/26 season; a) The primary Olympic objective of qualifying and sending two athletes to the Olympic Games was successfully achieved	

	b) At the World Cup level, Great Britain improved from 28th to 24th place in both the men's and women's nation rankings, securing automatic World Cup start places. c) At IBU Cup level, the women's team retained 20th place and its four quota places, whilst the men's team improved from 24th to 21st place. d) The Junior programme remained competitive despite some athletes transitioning into senior competition. e) The Talent Identification Programme continues to develop positively, with approximately 10 athletes progressing through the current programme following assessment and review stages. f) Carl Carrier highlighted an outstanding performance by Josie Clifford, who achieved 12th place at the Junior World Championships, equalling the highest placing achieved by a British athlete at a World Championship event. 22.Jayne Nethercott provided an overview of future performance strategy for the 2026-2030 cycle. A) The Olympic, IBU Cup and Para Biathlon programmes will adopt a more integrated approach with greater sharing of knowledge, coaching expertise and performance support. B) Individual athlete performance plans, centralised performance tracking and greater alignment with personal coaches will support athlete development. C) The Board highlighted the importance of maximising the strengths of a decentralised training model while maintaining strong national support structures. D) The integration of Para Biathlon was described as a significant opportunity to strengthen athlete pathways, knowledge sharing and overall programme quality E) Collaborative performance projects with Norway, Sweden, Slovakia, Canada, France and the USA will continue to support knowledge exchange and athlete development. F) Work is underway to review selection policies, communications and governance processes to provide greater consistency and transparency for athletes 23. Carl Carrier provided a development programme update. a) Participation in the UK Laser Race Series continues to grow, with the inaugural Laser Summer Championships taking place in Redbridge b) Further expansion of domestic events is planned, including consideration of .22 rifle competition opportunities in Scotland. c) The IBU regional event programme continues to expand, creating additional opportunities for athlete development and qualification point acquisition d) Changes to the Junior and Youth competition structures were outlined, including the transition away from the combined Youth and Junior World Championships model. e) Members were informed that an additional Single Mixed Relay event will be included within the 2030 Olympic programme.	

ITEM 11	Membership Update. 24.Membership numbers have reduced slightly, largely reflecting changes within military membership levels 25.The Board continues to work closely with Army Nordic organisations to maintain and grow participation 26.Membership and insurance renewals will be aligned to a common annual renewal date from 1 November. Existing memberships purchased within the previous six months will be extended to accommodate the transition	
ITEM 12	Any Matters arising pertaining to the business of the BBU not previously reported or discussed. 27. Members raised concerns regarding website content and engagement, noting that competition results and lottery information were not regularly featured and that website updates appeared infrequent. The SG acknowledged the feedback and confirmed that website improvements would be considered, particularly regarding membership services, event registrations and communication 28. Members were informed that a new BBU online shop is currently being developed and is expected to launch within the coming weeks 29. The SG confirmed that the BBU lottery remains active and committed to ensuring future lottery announcements are also published on the website 30. It was noted that the British Biathlon Union would celebrate the 30th anniversary of its formal foundation on 23 October 2026. 31. Members thanked both Carl Carrier and Jock Inkster for their many years of service and contribution to the Board and the wider organisation	Secretary General
ITEM 13	Chair's Closing Comments 32. The Chair thanked all members for their continued support and engagement throughout the year. The Chair confirmed his intention to attend the National Championships and continue engaging directly with members, including strengthening communications within the Armed Forces biathlon community. The AGM closed at 1300 hrs. The Chair and SG thanked all attendees and wished everyone a successful winter season.	

John Mead
Chair
British Biathlon Union

Elizabeth Winfield
Secretary General
British Biathlon